



Banque pour le Commerce Extérieur Lao Public
Head Office

No. 16/BCEL.2019

Vientiane Capital, Dated: 26/04/2019

Decision

On assignment of the Deputy Managing Director of BCEL

- In accordance with the regulation on positions, qualifications for positions, and procedures for appointment and deployment of BCEL's employees (amended in the year 2018), number 030/BCEL.2018, dated on 05/11/2018;
- In accordance with the Notice from the Organization and Personnel Department, the Bank of the Lao PDR, number 99/DOP, dated on 27/03/2019;
- In accordance with the resolutions reached by the Management of Banque pour le Commerce Extérieur Lao Public on 23/04/2019;
- Pursuant to the resolutions of the reached by BCEL's Board of Directors on 26/04/2019.

The General Managing Director of Banque pour le Commerce Extérieur Lao Public (BCEL) decides:

Article 01: To assign Mr. Khamsian Mingboupha, Deputy Managing Director of BCEL, to assume a new duty in the Bank of the Lao PDR, from the effective date as indicated in the appointment issued by the Bank of the Lao PDR.

➤ For the salary and welfare benefits, BCEL will cover for him till 31/05/2019.

Article 02: The assignee, before leaving for the new position, shall properly hand over all the responsibilities to the current organization in writing in order to allocate to the successor.

Article 03: The Executive Management, Administration and Finance Division, Organization and Human Resource Division, all parties concerned, and the assignee must acknowledge and strictly comply with this Decision as per their respective roles.

Article 04: This Decision shall be effective from the signing date.

**General Managing Director
Banque pour le Commerce Extérieur Lao Public**

(Signature and company seal)

Phoukhong CHANTHACHACK