

No:.....018...../BCEL.BOD.2026..

Date:23.APR.2026.....

Resolution

of BCEL's Board of Directors regarding the Adjustment of the Basic Salary Index for BCEL's Employees

- Pursuant to The Circular Letter to the Board of Directors of BCEL No.017/BCEL.BOD, dated 21/04/2026;
- Pursuant to the majority approval of the members of the Board of Directors of BCEL through Circular Letter No. 017/BCEL.BOD, dated 21/04/2026.

The Board of Directors of BCEL resolves as follows:

1. Approved the adjustment of the salary index value for BCEL's employees as a basis to be proposed to the Annual General Shareholders' Meeting of BCEL for consideration and approval;
2. Approved the adjustment of the basis salary index value for BCEL's employees as an additional agenda of the Annual General Meeting of Shareholders of BCEL for the year 2025 for consideration and approval;
3. Assigned BCEL to update the meeting invitation documents of the Annual General Shareholders' Meeting of BCEL for the year 2025 in order to disclose to the shareholders.

Chairman of Board of Directors



Soulivath SOUVANNACHOUKHAM