

Lao People's Democratic Republic
Peace Independence Democracy Unity Prosperity

Banque Pour Le Commerce Extérieur Lao Public
Head Office

No. 006/BCEL.2019
Vientiane Capital, date: 01 February 2019

Decision
On the Appointment of BCEL's Employee

- In accordance with the regulation on positions, qualifications of positions and the designation process for BCEL employees (amended in 2018) No.030 / BCEL. 2018, dated: 05/11/2018;
- In accordance with the notification from the Organization and Personnel Department, Bank of Lao PDR No.10/OPD, dated: 11/01/2019;
- In accordance with the resolution reached by BCEL's Board of Directors on 29 January 2019.

The General Managing Director of Banque Pour Le Commerce Extérieur Lao Public (BCEL)
decides:

- Article 01:** To appointment **Mr. Viengsouk CHOUNTHAVONG**, Chief of Credit Administration Division, as **the Deputy Managing Director of BCEL** effective from **18/02/2019**.
- Article 02:** Before taking up the new position, the appointed person shall completely assign all his work and responsibility to his current division and managers in order to hand over to the successor later on.
- Article 03:** Executive Management, Organization and Personnel Division, the appointee and all parties concerned must acknowledge and strictly comply with this Decision as per their respective roles.
- Article 04:** This Decision shall be effective from the date of signing.

General Managing Director
Banque Pour Le Commerce Extérieur Lao Public

[sign and seal]

Phoukhong CHANTHACHACK



Biography of BCEL's employee



1. Personal Information:

- Name and Surname: **Viengsouk Chounthavong**
- Date of Birth: 15/08/1964
- Nationality: Lao
- Foreign Languages: English and Czech
- Designation: Deputy Managing Director
Member of BCEL's Board of Directors
Member of Governance Committee
Member of Remuneration Committee
Member of the BOD of BCEL-KT Securities Company

2. Education:

- 2007: 45 days Political Theory Course, Politics and Administration School
- 1982-1989: Master Degree in Economics and Commerce, Czech Republic

3. Professional Experience:

- Feb 2019– Present: Deputy Managing Director
- 2018 – Present: Members of BCEL's Board of Directors, Governance Committee, and Remuneration Committee.
- 2015 – Present: Chief of Credit Management Division and member of BOD of BCEL-KT Securities Company.
- 2013 – 2015: Branch Manager of BCEL's Champasack Branch
- 2011 – 2013: Branch Manager of BCEL's Salavanh Branch
- 2010 – 2011: Acting Branch Manager of BCEL's Salavanh Branch
- 2007 – 2010: Acting Branch Manager of BCEL's Champasack Branch
- 2005 – 2007: Acting Deputy Branch Manager of BCEL's Champasack Branch
- 2003 – 2005: Chief of Credit Section, BCEL's Champasack Branch
- 2001 – 2002: Head of Service Division, BCEL's Champasack Branch
- 1996 – 2000: Staff of Credit Division, BCEL's Champasack Branch.